



Rolls-Royce[®]

**Graduate Development
Recruitment 2017**

GDP program

- Apakah **Graduate Development Program (GDP)** itu?
 - Program recruitment khusus (**fast track**) semacam Management Development Program
 - Setelah lulus seleksi dan mulai bekerja di Rolls-Royce, selama **2-3 tahun pertama** peserta GDP akan **dirotasi** di 3-4 tempat selama @6 bulan, untuk melakukan berbagai tugas di bawah supervisi senior dari Rolls-Royce
 - Lokasi penempatan di Singapore, selain itu di **major sites Rolls-Royce** di seluruh dunia, diantaranya, UK, US, Germany, Norway, Sweden, Finland, Asia Pacific (China, India)
 - Kemudian setelahnya akan ditawarkan posisi yang **settle** di manajemen Rolls-Royce

- Apa persyaratannya?
 - Sejak lulus semester 6 dari pendidikan S1 sudah bisa mendaftar
 - Lulusan S2 atau sedang menempuh S2 juga boleh mendaftar
 - IP Kumulatif saat mendaftar minimum 3.0
 - Lulusan dari berbagai jurusan bisa diterima. Lihat lebih lengkap di matriks jurusan dan role (matriks warna biru)
 - Tidak ada batas umur maksimal

GDP ROLE OPTIONS

Use the chart below to see which development programme is best suited to your degree subject.

This is intended as a rough guide only.

	Engineering	Manufacturing Engineering	Commercial	Customer Management & Services	Purchasing	Supply Chain Management	Operations Management	Finance	Human Resources	Project Management
Engineering (All)	■	■			■	■	■			■
Business/Management/Marketing			■	■	■	■			■	■
Computer Science	■									
Economics			■	■	■	■		■	■	■
Electrical Engineering	■	■					■			
English				■	■				■	
Finance/Accounting			■					■		
Geography				■					■	
History			■	■	■				■	
Human Resources									■	
Languages					■				■	■
Law			■	■						
Manufacturing Engineering	■	■					■			
Materials Engineering	■	■					■			
Mathematics	■	■			■	■		■		■
Operations Management		■			■	■	■			■
Physics	■	■								
Project Management						■				■
Production Management	■	■				■	■			
Supply Chain					■	■				■

UNIVERSITY
MAJORS

6 GDP Openings in SG 2017

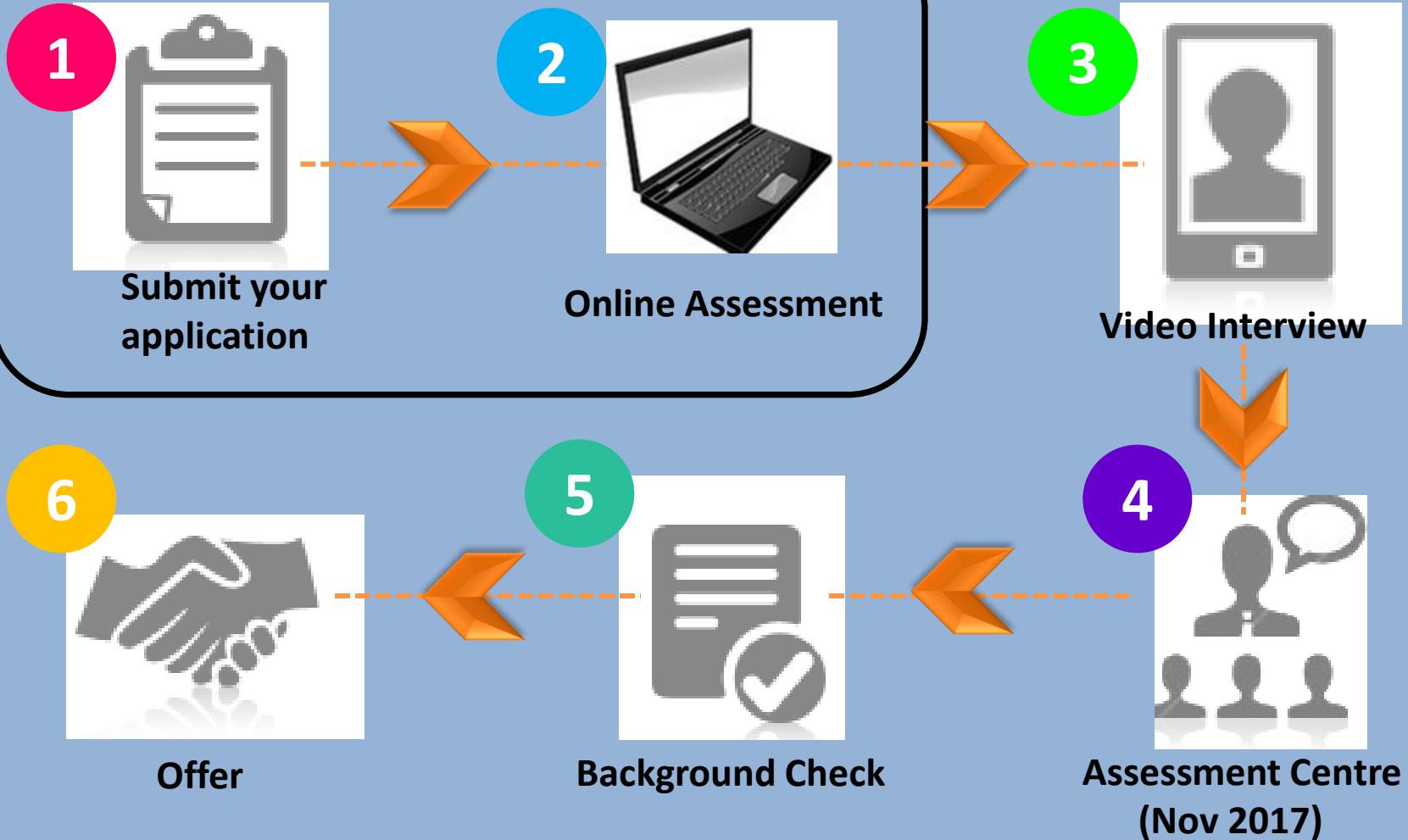
COMPARE PROGRAMMES	<	WHAT ARE YOU LOOKING FOR?	WHAT WE'RE LOOKING FOR	WHAT YOU'LL NEED	>
THE ENGINEERING OPTION	To experience the full engineering lifecycle, a wide range of complex projects.	You'll need to be driven and passionate about engineering and have excellent communication skills.	A strong academic record, including pre-university achievements. Bachelors with 2.1/Second Upper or MEng or MSc classification 2.1 + BSc.		
THE CUSTOMER FOCUSED OPTION	To understand our customers so we can meet their demands, building global relationships.	Customer skills and business acumen are vital; we need strong thinkers and natural workers with a flair for creating and maintaining influential relationships.	A strong academic record, including pre-university achievements. Minimum 2.1/Second Upper, bachelor's degree (or equivalent).		
THE MANUFACTURING OPTION	To use your practical, inquisitive brain to learn how we turn our ideas into physical products and our order book into a profitable reality.	As well as proven team-working and problem-solving skills, you'll need to be great at communicating and have plenty of initiative.	A strong academic record, including pre-university achievements. Bachelors with 2.1/Second Upper or MEng or MSc classification 2.1 + BSc.		
THE OPERATIONS MANAGEMENT OPTION	The chance to get a wide range of practical and strategic experience of our business.	We need people with strong leadership skills and well-developed communication, organisation and decision making abilities.	A strong academic record, including pre-university achievements. Minimum 2.1/Second Upper or equivalent bachelor's degree.		

6 GDP Openings in SG 2017

THE SUPPLY CHAIN MANAGEMENT OPTION	To learn how we transfer and deliver everything we need to make our world-leading products - on time and at the right cost.	Graduates with good numerical skills and a talent for relationship management.	A strong academic record, including pre-university achievements. Minimum 2.1/Second Upper or equivalent Bachelor degree. A master's degree is preferred.
THE COMMERCIAL OPTION	The perfect way to develop a variety of business skills, getting involved in everything from legal contract work, to financial analysis and customer relationships.	A demonstrable talent for business with strong negotiation and relationship skills.	A strong academic record with a minimum 2.1/Second Upper bachelor's degree.

Recruitment Process

23 August 2017- 30 September 2017



Pendaftaran

- Kapan dibuka pendaftarannya dan bagaimana cara daftarnya?
 - Semua proses pendaftaran secara **online** melalui website rolls-royce
 - Visit : www.rolls-royce.com/careers/
 - **search Graduate Programme, Singapore**
 - **Short cut : http://tinyurl.com/RRGDPSG2017**
 - Pendaftaran dibuka **23 August 2017- 30 September 2017** di website rolls-royce.com